

## **Cathay Pacific Airways Limited Environmental Policy**

Cathay Pacific Airways Limited takes its environmental responsibilities seriously. All the Company's decisions, actions and day-to-day operations are undertaken with the environment in mind. Specifically, Cathay Pacific is committed to the following:

- Compliance with relevant environmental legislation, both local and international;
- Effective environmental management throughout all business practices to ensure that all activities and services with the potential to cause environmental impact are identified and controlled appropriately;
- The development of staff education and communication to ensure the implementation of sound environmental practices and a commitment to environmental protection;
- The implementation of specific measures to prevent pollution, minimise energy and material consumption and reduce waste at source through 'replace, reduce, reuse and recycle' initiatives;
- The incorporation of environmental considerations into the purchasing process, and the promotion of environmental management and improved environmental performance throughout the supply chain;
- The development of challenging environmental improvement goals to ensure the continual improvement of environmental performance; and
- Close liaison and communication with all stakeholders, including suppliers, customers and local communities, to ensure the needs of external parties are considered in our environmental commitments.

The Environmental Steering Group is responsible for overseeing the integration of environmental considerations within Cathay Pacific's decision making processes, and for undertaking regular reviews of this Policy to ensure that it continues to reflect the philosophy and objectives of Cathay Pacific Airways Limited.



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Philip Chen  
Chief Executive